

LCPS


530 E McDowell Rd Suite 107 - #479
Phoenix, Arizona 85004

LABOR LAW COMPLIANCE NOTICE

Failure to comply with posting regulations can lead to fines up to \$7,000
(29 USC Sec. 666 (i) & (29 USC Sec. 2005)

Phoenix AZ 85004

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Record ID#	AZ1
	
Sent Date:	07/13/2021
Please Respond By	08/03/2021
Document Fee:	<u>\$98.00</u>

RECORD ID: AZ1

Please Respond By:
Aug-03-2021

2021 State & Federal All-In-One Labor Law Poster
English **\$98.00**

Your business is required by Federal Law to post a current compliant labor law poster in the workplace. Federal law requires that this poster be placed on the property of the business whether you have 1 employee or 1,000. You must post **UP-TO-DATE** employment posters in the workplace. The poster must also include information about workers' compensation benefits.

Pursuant to Federal Law 29 USC Sec. 666 (i) & 29 Sec. 2005 penalties and risks of non-compliance with posting regulations can lead to potential fines in excess of \$7,000 per instance, for failure to post federally required information. Further, lawsuits can be tolled based on failing to display mandatory posters. You must post a compliant employment poster in a conspicuous place in the workplace where all employees and applicants can see it. To obtain your federal employment labor law poster, please detach the bottom coupon and return in the enclosed envelope with your document processing fee of \$98. You will be receiving a new updated 2021 version of the poster. Please allow two to three weeks for delivery of the All-In-One Labor Law poster.

STATE PUBLIC INFORMATION

Business Name:	Formation Date: 6/23/21
Address:	Entity Type: Domestic LLC
City, State, Zip: Phoenix AZ 85	Business Type: Any legal purpose

All company information listed above is the information used in issuance of the federal labor law compliance poster please confirm all of the company information that is currently on file. If any information is incorrect make note of it and include it with your coupon and payment. All corrections will be made prior to issuing the compliance poster. Please allow 1 - 3 business days for corrections to be made. For your convenience we have simplified the process for you with this form.

For Faster Service contact us at INFO@LCPSCOMP.ORG

----- Detach and Mail -----

STEP 1. Check the appropriate payment method and fill out the sub items.

Check or Money Order enclosed Credit or Debit Card

MAKE CHECKS PAYABLE TO:

LCPS

Date Notice Sent: 7/13/2021

Document #: AZ1

Amount: **\$98.00**

Phone#:(_____) _____

Email: _____

Text: Email: Text and Email:

For faster service use your smartphone camera to scan and pay.



Credit Card Information

(\$4.95 Processing Fee for Credit/Debits)

Card Type : MasterCard VISA Discover Amex

Cardholder Name
(as shown on card):

Card Number:

Expiration Date (MM/YY):

Cardholder ZIP Code
(from credit card billing address):



Print Name On Card:

Signature:

Return this completed form with the return envelope included. Please allow 2-3 weeks for delivery of the All-In-One Poster.

LCPS is a Non - Government publisher of copyrighted compliance poster compilations which are intended to assist employers in meeting their legal obligations under labor law posting regulations. If you are not 100 % satisfied with this product, simply return it within 30 days for a full refund. (AZ)
SEE REVERSE FOR ADDITIONAL DISCLAIMER

STATE & FEDERAL COMPLIANCE POSTER INCLUDES:

<u>Compliant 2021 Federal Poster English Version:</u>	<u>Compliant 2021 State Poster English Version (Labor Code 3550)</u>	<u>National Labor Relations Act</u>	<u>Unemployment Insurance</u>	<u>State Disability Insurance</u>	<u>Sexual Harassment Information Sheets</u>	<u>Workers Compensation Rights and Benefits</u>
This poster includes all required federal posting such as federal minimum wage the NLRA National Labor Relations Act employee rights notice. (Effective Date Pending)	This poster includes information about workers' compensation benefits, payday schedule and emergency contacts.	This is a federally mandated poster.	Offers notice of insurance benefits in the event an employee is injured (and the injury is not work related).	Provides notice of disability insurance benefits in the event an employee is injured (and the injury is not work related).	Describes the problem and penalties of sexual harassment.	Gives and employees details of their right to workers' comp benefits should they sustain an on-the-job injury.

NEW IMPORTANT UPDATES FOR 2021, Effective January 1st, Arizona's minimum wage is set to increase to \$12.15 effective January 1, 2020. This increase represents the largest hike under the wage statute, known as the Fair Wages and Healthy Families Act (the "Act").

You must post a compliant Employment Poster in a conspicuous place in the workplace where all employees and applicants can see it. The posters must also include information about your workers' compensation benefits, pay day schedule and emergency contacts.

Arizona Posters Included:

- Arizona's Minimum Wage \$12.15 (2021)
- Arizona's Work Exposure To (MRSA) or (TB)
- Arizona's Employee Safety And Health Protection
- Arizona's Work Exposure To Bodily Fluids
- Arizona's Workers Compensation Law

Penalties and risk of non-compliance:

Penalties for non-compliance are faced with potential fines in excess of \$7,000 for failure to post federally required information. Further lawsuits can be tolled based on failing to display mandatory notices. Tolling the extension of the statute of limitations for failing to post can cause an employer to spend up to 250,000 in legal fees defending a case that otherwise would never exist. Employee and labor issues are top reasons for lawsuits against businesses.

Changes in the law require employers to display the 2021 Employment Law poster in their place of business. Poster includes the following REQUIRED notices.

Federal Posters Included:

- Osha Job Safety and Health it's The Law
- Employee Rights Under The Fair Labor Standard Act
- Equal Employment Opportunity is The Law
- Employee Rights Under The Family and Medical Leave Act
- Employee Rights Employee Polygraph Protection Act Poster
- The Uniformed Services Employment and Reemployment Act (USERRA)
- Federal Minimum Wage

DISCLAIMER: L C P S is a **NON-GOVERNMENT** publisher of labor law employment posters. These posters are intended to assist employers in meeting their legal obligations under federal labor law posting regulations. This service has not been approved or endorsed by any agency of the government. Individual panels are available to be requested by any agent of the corporation from the government free of charge. This offer serves as a solicitation and not to be intended as a bill due. L C P S makes no representations or warranties as to the information provided herein.